BWC 2024 Corporate Responsibility Objectives
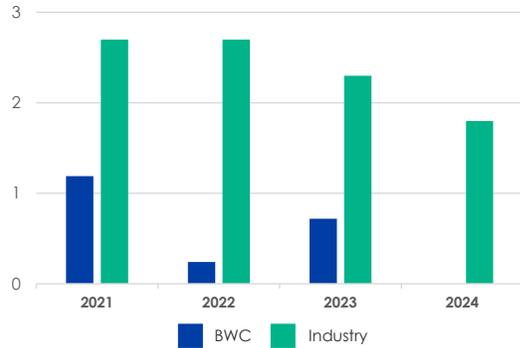
BWC Terminals
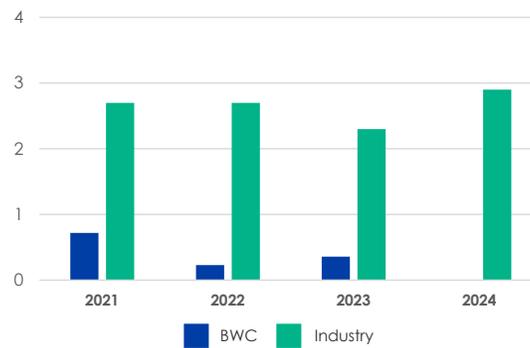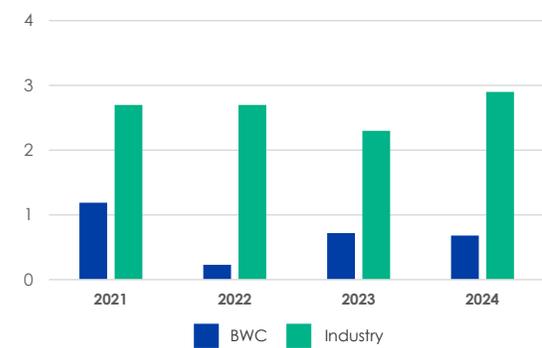BULK LIQUID STORAGE

Safety

Days Away, Restricted, Transfer Rate (DART)

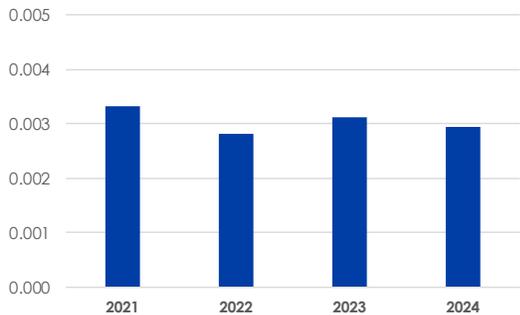### Lost Time Incident Rate (LTIR)
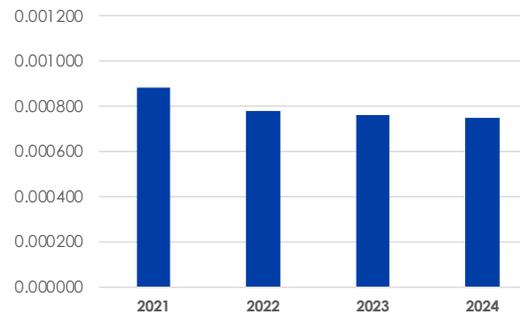

Total Recordable Injury Rate (TRIR)

Target for 2024: We will continue to strive to be have a safe work environment with zero lost time and zero OSHA recordable injuries.

Environmental

Scope 1
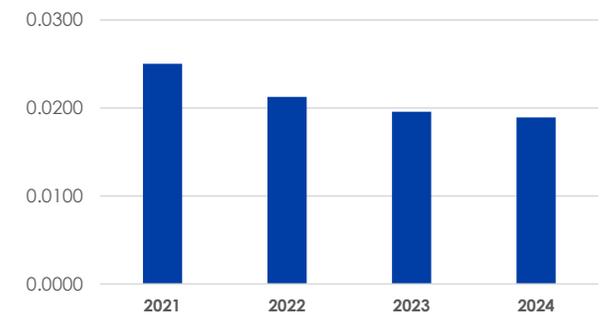#### CO_2-e/Barrel Storage Capacity

Scope 2
CO_2-e/Barrel Storage Capacity

Water Usage
(CBM)/BBL Storage Capacity

Target for 2024: With growth, we strive to only increase emissions at most by the percent of growth.

# BWC 2024 Corporate Responsibility Objectives

BWC Terminals
BULK LIQUID STORAGE

Social

Employee Satisfaction

41
eNPS* Score

Customer Satisfaction

66
NPS* Score

Volunteer Hours/Employee

Composition of Workforce (Gender)

19% Female
81% Male

Veteran Workforce

6.8%

Target for 2024: We will update our employee and customer satisfaction monitoring to align with NPS rating structure.
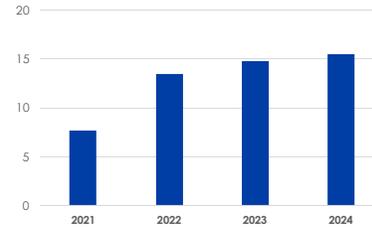
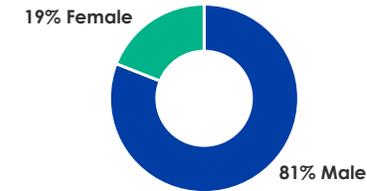**Target for 2024:** We will strive to increase our volunteer hours by 5% Y/O/Y.

Target for 2024: We will strive for a balanced workforce and increased talent retention.

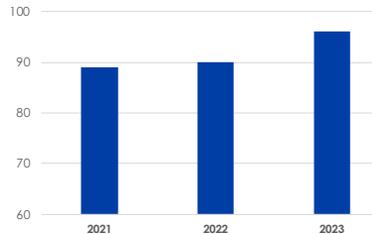## Governance & Compliance

Cybersecurity Training Completion

86.6%

Board Independence

75.0%

GRESB Results

Number of Reportable Releases

2

Number of Permit Violations Resulting in Significant or Major Fines

0

Target for 2024: 100% participation in cybersecurity training.

Target for 2024: We will strive to have 0 reportable environmental spills and 0 violations.

*eNPS = Employee Net Promoter Score; NPS = Net Promoter Score