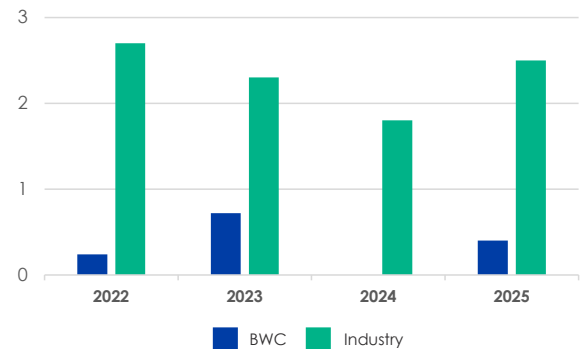


BWC 2025 Corporate Responsibility Objectives

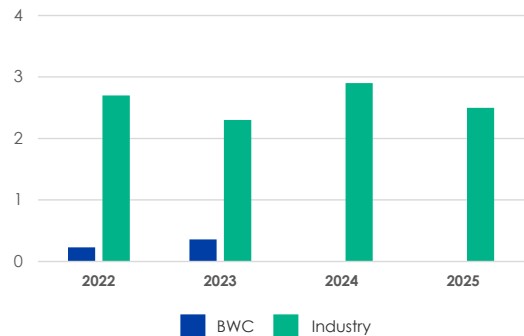


Safety

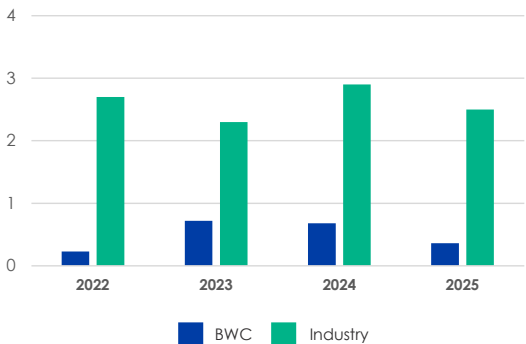
Days Away, Restricted, Transfer Rate (DART)



Lost Time Incident Rate (LTIR)



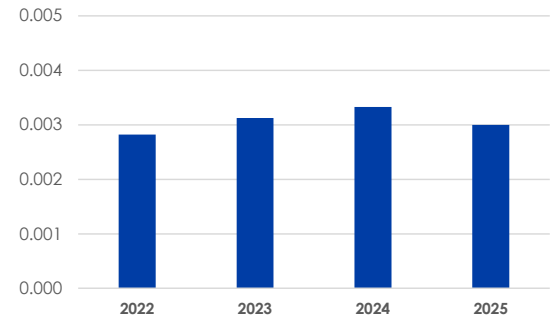
Total Recordable Injury Rate (TRIR)



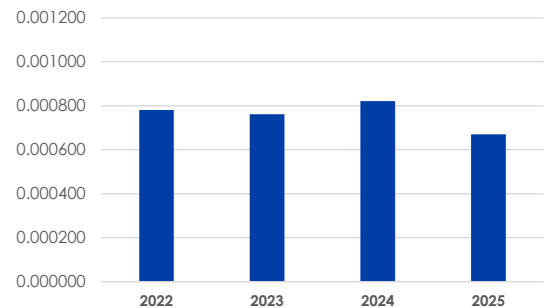
Target for 2025: We will continue to strive to have a safe work environment with zero lost time and zero OSHA recordable injuries.

Environmental

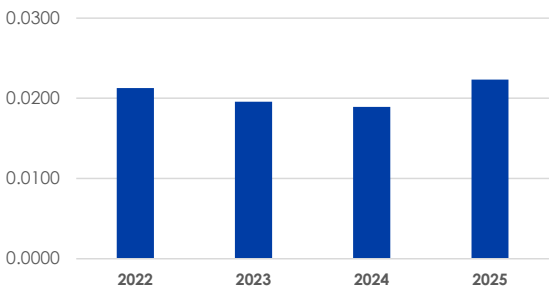
Scope 1
CO2-e/Barrel Storage Capacity



Scope 2
CO2-e/Barrel Storage Capacity



Water Usage
(CBM)/BBL Storage Capacity



Target for 2025: With growth, we strive to only increase emissions at most by the percent of growth.

BWC 2025 Corporate Responsibility Objectives



Social

Employee Satisfaction

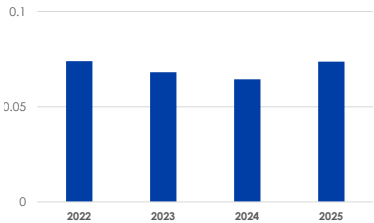
42
eNPS* Score

Target for 2025: We will strive to increase participation by 5%.

Customer Satisfaction

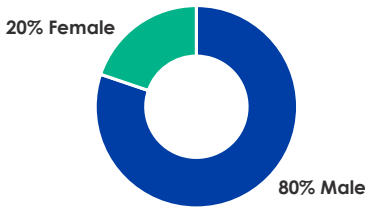
75
NPS* Score

Volunteer Hours/Employee



Target for 2025: We will strive to increase our volunteer hours by 5% Y/O/Y.

Composition of Workforce (Gender)



Target for 2025: We will strive for a balanced workforce and increased talent retention.

Veteran Workforce

6.7%

Governance & Compliance

Cybersecurity Training Completion

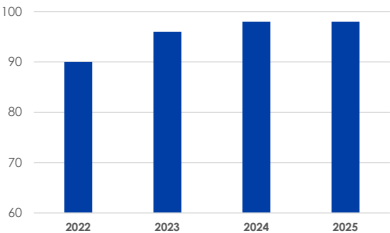
100%

Target for 2025: 100% participation in cybersecurity training.

Board Independence

100%

GRESB Results



Number of Reportable Releases

3

Target for 2025: We will strive to have 0 reportable environmental spills and 0 violations.

Number of Permit Violations Resulting in Significant or Major Fines

2

*eNPS = Employee Net Promoter Score; NPS = Net Promoter Score